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PERSONNEL COMMITTEE MEETING MINUTES – MARCH 1, 2017

The Personnel Committee of the Pinellas Suncoast Transit Authority (PSTA) Board of Directors held a meeting in the Auditorium at PSTA Headquarters at 11:00 AM on this date. The purpose of the meeting was to approve the March 11, 2016 meeting minutes and discuss the CEO's performance evaluation process. The following members were present:

Darden Rice, Chairperson Janet Long, Vice-Chairperson Joe Barkley, Secretary/Treasurer Pat Gerard Doug Bevis

Also Present:
Brad Miller, CEO
Bill Jonson, PSTA Board Member
PSTA Staff Members

CALL TO ORDER

Chairperson Rice opened the meeting at 11:00 AM.

PUBLIC COMMENTS

There were no public comments.

ACTION ITEMS

<u>March 11, 2016 Meeting Minutes</u> – Mr. Bevis made a motion, seconded by Mr. Barkley to approve the minutes. Motion passed unanimously.

<u>CEO Evaluation Process</u> – Mr. Miller explained the CEO's evaluation process. He indicated that the form is identical to last year. It was noted that last year's evaluation form was extensively revised. Mr. Barkley made a motion, seconded by Ms. Gerard to

approve the CEO evaluation form. There were no public comments. Motion passed unanimously.

The Committee discussed the process and questioned whether former Board members Mark Deighton and Ben Diamond should fill out a form since they just left PSTA. Mr. Bevis suggested adding language to PSTA's Rules & Regulations pertaining to the timing of filling out evaluation forms.

It was decided that Chairperson Rice's assistant will send the evaluation form to the Board members on Friday, March 3rd with a return date of Friday, March 10th. There will be a second Personnel Committee meeting on March 27th to review the evaluation results and have a recommendation to the Board at the March 29th meeting.

Ms. Gerard made a motion, seconded by Mr. Bevis to approve the process and due date of March 10th. There were no public comments. Motion passed unanimously.

<u>ADJOURNMENT</u>

The meeting was adjourned at 11:25 AM.